

ORDINANCE No.

- * Approve cost of living adjustments to pay rates for nonrepresented classifications and Elected Officials, specify the effect upon employees in the classifications involved effective July 1, 2004, and provide for payment. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. City Human Resources Administrative Rules Section 8.4 Compensation "Compensation for Elected Officials" provides that the salary rates for the Mayor, Commissioners and Auditor shall not be assigned to a salary schedule and shall be established separately by the Council.
2. City Human Resources Administrative Rules Section 8.4 Compensation "Compensation Policy" provides that the Council shall fix the salaries of all employees of the City.

City Human Resources Administrative Rules Section 8.4 Compensation "Seasonal Employees" provides that Council shall establish a separate salary schedule for classifications designated by the Director of Human Resources to meet seasonal work needs of the City.

Providing a 2% increase is consistent with the City's total compensation policy and with increases provided by contracts to represented employees.

NOW, THEREFORE, the Council directs:

The salary rates for Elected Officials are increased by 2% effective July 1, 2004 as follows:

<u>JCN</u>	<u>Classification</u>	<u>Salary</u>
0001	Mayor	\$50.47
0002	Commissioner	\$42.51
0003	City Auditor	\$42.51

The salary rates for nonrepresented classifications are increased by 2% effective July 1, 2004 as follows in the attached Exhibits A, B and C.

ORDINANCE No.

The pay rates for the following seasonal classifications are established effective July 1, 2004:

<u>JCN</u>	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
0109	Clerical Trainee	\$ 7.05	\$ 9.82
0900	Staff Assistant	\$13.94	\$17.84
3110	Engineering Trainee	\$ 9.91	\$18.65
3119	Surveying Aide Trainee	\$ 9.91	\$18.65
4320	Recreation Leader (PT/Seasonal)	\$ 7.05	\$14.23
4328	Sports Official	\$ 8.32	\$24.09
4321	Parks Activities Specialist	\$ 7.05	\$35.55
4340	Recreation Assistant	\$ 7.05	\$18.95
5120	Public Safety Aide	\$ 10.24	\$18.65
5206	Fire Fighter Trainee	\$ 10.60	
7450	Community Svcs Aide I	\$ 7.05	\$10.90
7452	Community Svcs Aide II	\$ 10.24	\$18.65

Ordinance No. 177110 authorized the Bureau of Human Resources to increase the minimum rate of pay for any classification if necessary to meet a mandated increase in state or federal minimum wage requirements.

Employees in nonrepresented classifications, which are not seasonal, who are not "red circled" above the top pay rate for their classification, shall receive a 2% pay increase, effective July 1, 2004.

The Mayor and Auditor are authorized to draw salary checks at the rates provided in this ordinance effective July 1, 2004.

Section 2. The Council declares that an emergency exists because it is necessary to adjust appropriations without delay in order that appropriations reflect Council policy; therefore, this ordinance shall be in force and effect from after its passage by the Council.

Passed by the Council,

Portland
Mayor Katz
Office of Management and Finance

GARY BLACKMER
Auditor of the City of

By

Deputy

Tim Grewe: Yvonne L. Deckard: Nelda Skidmore
June 16, 2004

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